Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

November 29, 2006

Également disponible en français.

The *Workplace Bulletin,* issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Notice of Change

On page 12 of the ***Workplace Bulletin*, November 15, 2006,** a change was made to the table entitled Major Settlements Reached in September 2006 with respect to the "Canadian Pacific Railway". We apologize for any inconvenience this might have caused you.

Industry, Employer, Location Union, Occupation	No. of Empls	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Transportation				
Canadian Pacific Railway system-wide, Multiprovince	1,270	~~4.8~~	~~25.0~~	~~Jan 31, 2009~~
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (AFL-CIO/CLC) non-operating employees		**3.3**	**36.0**	**Dec 31, 2009**

Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the 37 available reports for this issue can be found at Current Summary Reports, (PDF format, 103kb).

Province, Employer, File Number	Union, Bargainning Unit	Settlement Month
New Brunswick Government of New Brunswick **0461809**	Canadian Union of Public Employees (2,630 general tradesmen; general services employees)	Sep 06
British Columbia Highland Valley Copper **0016308**	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union (810 production employees; tehnnical employees)	Oct 06

Province, Employer, File Number	Union, Bargainning Unit	Settlement Month
Multiprovince Canada Post Corporation **0406008**	Canadian Postmasters and Assistants Association (11,640 postmasters; postmasters assistants)	Sep 06
Government of Canada **1354101**	Professional Institute of the Public Service of Canada (5,960 scientific and other professional employees)	Oct 06

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing, (PDF format, 146kb).

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Canada Post	CUPW	48,000	B	Jan 07
Government of Canada	Various unions	13,040	ARB/CO/ B/TENT	May 02–Sep 05
Atomic Energy of Canada (Ont. and Que.)	Various unions	1,160	B	Mar/Jun 06
National Research Council of Canada	Various unions	1,000	B	Dec 04/Apr 05

Employer	Union	Employees	Status*	Expiry Month
Private Sector				
Air Canada (wage reopeners)	CUPE	7,840	MED	Jun 06
Canadian National Railway	CAW-CANADA/ UTU	5,260	B	Dec 06
Expertech Network Installation (Que. and Ont.)	CEP	1,800	B	Nov 06
Eastern Canada Car Carriers	Teamsters	1,340	B	Oct 06
Bell Canada (Que. and Ont.)	CTEA	1,100	B	Dec 06
Hudson Bay Mining and Smelting Company	Various unions	1,090	ARB	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	ARB	Mar 06
Government of Manitoba	MGGEU	12,100	B	Mar 06
Government of Saskatchewan	SGGEU	10,000	B	Sep 06
City of Vancouver	CUPE	5,270	B	Dec 06
Government of Newfoundland and Labrador	Nurses	5,000	TENT	Jun 05
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Ottawa Hospital	CUPE	3,000	B	Sep 06
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANADA	2,800	CO	Mar 06

Employer	Union	Employees	Status*	Expiry Month
Health Authorities of Prince Edward Island	Various unions	2,340	B/CO	Mar 06
Government of New Brunswick	CUPE	1,640	B	Feb 06
SaskPower	IBEW	1,340	B	Dec 06
Private Sector				
Great Atlantic & Pacific Company of Canada (Ont.)	UFCW	13,000	CO	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	B	Aug 06
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
Construction Management Bureau Limited (N.S.)	Various unions	1,600	B	Apr 06
Saint John Construction Association	LIUNA/UBCJ	1,400	CO	Jun 06

*
ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations			
Employer	**Union**	**Employees**	**Expiry Month**
Construction Industry in Quebec	Various unions	79,910	Apr 07
City of Montreal	Various unions	17,800	Dec 06
Capital District Health Authority	NSGEU	7,900	Oct 06
Canadian Pacific Railway	Teamsters/UTU	6,470	Dec 06
Société de transport de Montréal	Various unions	6,250	Jan 07
City of Quebec	Various unions	4,020	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Government of Yukon	PSAC	2,800	Dec 06
Via Rail Canada	CAW-CANADA	2,680	Dec 06
Government of Nunavut	PSAC	2,100	Sep 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **November 10 to 23, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	**Issues**	**Starting**	**Ending**
Goodyear Canada, province-wide, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union 500 production employees	Not available	Oct 5/2006	

Coming in the Next *Bulletin*

- Wage Settlements—**October 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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